



BELMONT PRIMARY SCHOOL

Behaviour Principles Statement

Date of Approval by Governors:

Signed by Chair of Governors:

Date of Review: February 2020

Due for Review: February 2022

Behaviour Principles Statement

This statement should be read in conjunction with the Behaviour, Discipline and Anti Bullying Policy.

We would like Belmont School to be a safe place where children, teachers, parents/carers and the community, work together in an atmosphere of mutual respect to achieve the full potential of all individuals in the context of a well ordered, happy and purposeful learning environment. To this aim we adhere to the following principles:

Setting good habits early

We strive to help our children establish regular punctual attendance and good behaviour from the start, involving parents/carers in the process.

Early intervention

We believe in early intervention where there is poor behaviour, or unexplained absence, in order to help our children, adapt to the rules and routines of school life. Where there are concerns, appropriate action is taken. This will include contact with parents / carers to inform them of the issues. It is possible the SENDCo may also become involved if there is a perceived requirement for any referrals to be made to external agencies e.g. Educational Psychologist.

Rewarding achievements

The majority of our children follow the school rules. Rewarding them for their good behaviour and attendance is important in maintaining their motivation and sense of self worth.

Supporting behaviour management

We work as a team, in close liaison with outside agencies where appropriate, in dealing with children with behaviour problems. Behaviour management techniques, such as 'The Whole School Quality Circle Time' model, and behaviour charts are used to help improve and maintain high standards of behaviour and discipline. The school also works with external counselling providers to support children and families with behaviour management strategies. Staff are supported through the school's Behaviour and Anti Bullying Consultant.

Responsibilities

All staff have a shared responsibility for behaviour and are expected to promote, model and intervene to ensure good behaviour across the school.

Identifying underlying causes

We try to identify underlying causes; poor behaviour may be linked to a pupil's problems in understanding lessons or they may be due to circumstances outside of the school's control, including an underlying condition. In all instances we work closely with parents/carers and outside agencies to identify and address the causes of a child's behaviour difficulties. Again, external counsellors support with this.

Working with parents/carers

We believe that we can best support our children by working closely with parents/carers to improve a child's attendance and/or behaviour. We do this through home-school agreements, meetings with parents and regular communication. We expect parents/carers to keep us informed of any issues affecting the child.

Involving pupils

We encourage our children to be responsible for their actions and to play a part in setting themselves targets for improving their behaviour. We encourage them to contribute ideas through the School's Council and in class discussions and through roles such as 'Playground Buddies'.

Commitment to equal opportunities

We are committed to equality of opportunity for all our children, irrespective of race, gender, religion or disability. The effectiveness of our policy is monitored and any issues dealt with immediately