

BELMONT PRIMARY SCHOOL

SKILLS, KNOWLEDGE AND EXPERIENCE

	Governor 1	Governor 2	Governor 3	Governor 4	Governor 5	Governor 6	Governor 7	Governor 8	Governor 9	Governor 10	Governor 11	Governor 12	Governor 13	Governor 14	Governor 15
Area of Expertise															
Knowledge of school curriculum and educational issues	Advanced	Moderate	Advanced	Basic	Moderate	Advanced	Moderate	None		Moderate	Advanced	Basic	Advanced	Advanced	Moderate
Strategic Planning	Advanced	Moderate	Advanced	Moderate	Moderate	Advanced	Advanced	Moderate	Moderate	Moderate	Moderate	Moderate	Advanced	Advanced	Basic
Self-Evaluation and/or impact assessment	Advanced		Moderate	Moderate	Moderate	Advanced	Advanced	Basic	Moderate	Basic	Moderate	Moderate	Advanced	Advanced	Moderate
Data analysis	Moderate	Moderate	Advanced	Moderate	Moderate	Advanced	Moderate	Advanced	Moderate	Basic	Moderate	Moderate	Advanced	Advanced	Moderate
PR and marketing	Moderate		Moderate	Basic	Moderate	Moderate	Advanced	Basic	Moderate	Basic	Advanced	Basic	Advanced	Moderate	Basic
Human resources / Management of staff	Advanced	Advanced	Moderate	Advanced	Advanced	Advanced	Advanced	Moderate	Advanced	Basic	Advanced	Moderate	Advanced	Advanced	Moderate
Performance management	Advanced	Moderate	Moderate	Advanced	Moderate	Advanced	Advanced	Moderate	Advanced	Basic	Advanced	Basic	Advanced	Advanced	Moderate
Community relations	Moderate	Advanced	Advanced	Basic	Advanced	Advanced	Moderate	None	Advanced	Moderate	Moderate	Basic	Advanced	Advanced	Moderate
Chairing meetings	Advanced	Advanced	Moderate	Advanced	Moderate	Advanced	Advanced	None	Advanced	Moderate	Moderate	Moderate	Advanced	Advanced	None
Handling complaints grievances or appeals	Moderate	Advanced	Advanced	Advanced	Advanced	Advanced	Advanced	None	Advanced	Moderate	Moderate	Basic	Advanced	Advanced	Moderate
Risk assessment and Health & Safety	Moderate	Moderate	Moderate	Basic	Advanced	Moderate	Advanced	Basic	Moderate	Moderate	Moderate	Moderate	Advanced	Moderate	Advanced
Financial management / Budget planning	Advanced	Moderate	Advanced	Advanced	Moderate	Moderate	Moderate	None	Advanced	Moderate	Advanced	Basic	Advanced	Moderate	Moderate
Special educational needs ad disability	Moderate	Advanced	Moderate	None	Basic	Advanced	Basic	None	Advanced	Basic	Moderate	None	Advanced	Advanced	Basic
Access and Inclusions	Moderate	Advanced	Advanced	None	Basic	Advanced	Basic	None	Advanced	Basic	Moderate	None	Advanced	Advanced	Basic
Safeguarding	Advanced	Moderate	Advanced	Basic	Moderate	Advanced	Basic	None	Advanced	Moderate	Moderate	Basic	Advanced	Advanced	Advanced

GOVERNANCE OVERVIEW

Role and duties of a governor of a school	Outstanding	Good	Good	Good	Outstanding	Good	Good	Training Required		Good	Good	Satisfactory	Outstanding	Outstanding	Good
Strengths and weaknesses of the school, including the quality of teaching	Good	Good	Good	Good	Outstanding	Good	Satisfactory	Training Required		Good	Outstanding	Satisfactory	Good	Good	Good
Clarity of vision, ethos and strategic direction of the school - short and long term priorities	Good	Good	Outstanding	Satisfactory	Good	Outstanding	Good	Training Required		Satisfactory	Good	Poor	Good	Good	Good
Understanding and evaluating performance data	Good	Good	Outstanding	Satisfactory	Outstanding	Good	Satisfactory	Poor	Good	Satisfactory	Good	Poor	Outstanding	Outstanding	Good
Impact of teaching on learning and progress in different subjects and year groups	Satisfactory	Outstanding	Good	Satisfactory	Outstanding	Good	Satisfactory	Training Required	Good	Satisfactory	Good	Satisfactory	Outstanding	Outstanding	Good
Able to tackle key concerns and challenge the senior leadership team to bring about school improvement	Good	Good	Outstanding	Good	Outstanding	Outstanding	Good	Training Required		Satisfactory	Good	Good	Outstanding	Outstanding	Good
Performance management process and links with salary progression	Outstanding	Good	Outstanding	Satisfactory	Good	Outstanding	Good	Training Required	Satisfactory	Poor	Outstanding	Satisfactory	Outstanding	Outstanding	Satisfactory
Use of the Pupil Premium grant to improve the learning outcome for those children which it is intended to benefit	Good	Outstanding	Outstanding	Good	Good	Good	Satisfactory	Training Required	Good	Satisfactory	Good	Good	Outstanding	Outstanding	Satisfactory - Training Required
Do you know where to go to find information to support your role as a governor	Outstanding	Outstanding	Outstanding	Outstanding	Good	Good	Good	Training Required	Good	Good	Good	Good	Outstanding	Outstanding	Good